

HRIS Migration

What's your strategy?

If you're like 90% of companies who have migrated HRIS systems over the last decade, you have legacy data lingering on your network. Paying for legacy infrastructure, storing on unencrypted databases, or consolidating into a data lake are all common, and inefficient solutions. Meet FuseHR, the people data archive solution by Fuse Analytics.



Snapshot your legacy data and stop paying legacy fees



Secure

Get your legacy data off your network and into a protected cloud environment. Too often we see PII wrapped up in CSV's on employee desktops, ancient ERP systems running unpatched versions of Windows NT, or spider web infrastructures with many points of unmonitored access. Consolidate your people data and lock it down with permission based access.



Structured

Don't reinvent the wheel when it comes to organizing structured people data. Our ETL experts have done all the hard work, so you don't need to rely on your IT team to become HR experts.

When it comes time to access or report on your legacy data, you know you have the complete picture in a reportable format.



Cost Effective

Migrating your data can quickly compound in costs when working with your new system, or when finding third party or in house solutions. By focusing on a specific niche, FuseHR is able to deliver professional results in a cost effective manner.

Successful Strategy

Plan for your successful HRIS migration by preventing a security or compliance disaster. By implementing your strategy with the right insight and the right tools, you save time and money during the implementation, and can rest assured that your data is organized and secured so you can move forward with confidence.

ARCHIVING

COMPLIANCE

ANALYTICS



(212) 377-6018
Call today for a free quote

Sales@FuseAnalytics.com
Schedule a free demo

www.fuseanalytics.com
Learn more

Fuse is more cost efficient than maintaining a legacy system or building your own software, enables compliance, and ensures accessibility

We capture your legacy people data into a managed platform to ensure security, compliance and structured access.



Mitigate Enterprise Risk

Data Retention Compliance

Most cloud providers provide a 60-90 day termination window in which to reclaim your data.

To gain access this data outside the window, if even possible, we've seen surcharges as high as \$500,000 annually for limited access and no security updates.

Licenses

License costs can vary widely depending on the vendor landscape. Be sure not to limit your focus only on one single core HR or core Payroll system, chances are you have others in your landscape that contain any of the compliance related data & documents typically covered in retention requirements below. For legacy license cost savings, refer to the above chart.

Long Tail Risk

HR data has a "long tail" risk because it rarely if ever changes. Payment data (cards, bank accounts, payment app information) can be changed if breached, personal data (Social Security numbers, children's names, etc.) remaind exploitable for years making it valuable for bad actors.

FuseHR scales at approximately 80-85% cost savings from previous HR system spend:

